

World Vision International

Child Protection Policy

Behavior Protocol Guidelines for Partner and Contractor

World Vision is an international partnership of Christians whose mission is to follow our lord and Saviour Jesus Christ in working with the poor and oppressed to promote human transformation, seek justice and bear witness to the good news of the Kingdom of God.

Our Vision for every child, life in all its fullness. Our Prayer for every heart, the will to make it so.

Child Protection and child rights are paramount for World Vision International. World Vision upholds the Convention on the Rights of the Child that states that all children, without any exception whatsoever, have equal rights to survival, health, education, protection and participation. This ethos underpins and sustains all World Vision policies and programs in pursuit of our vision of every child experiencing life in all its fullness.

Therefore, all WVI partners and contractors are expected to assist us in protecting children and securing their rights by abiding by these Behavior Protocols at all time.

Sexual Abuse of Children is a crime and will always be reported to the relevant authorities. Inappropriate behavior toward children, including failure to follow World Vision Behavior Protocols or sexual abuse of a child is grounds for termination the contract.

Any breach of this protocol by the contractor or the institution /staff who represent in providing services in implementation of this contract, will result in termination of contract.

1. WVI partner and contractor must be concerned about perception and appearance in their relationship with children.
2. WVI partner and contractor shall not hire children for child labor.
3. WVI partner and contractor shall not use verbal conduct such as derogatory comments or sexual harassment, invitations, or using power and authority to persuade a child to act in ways that may sexually gratify the adult.
4. WVI partner and contractor shall not use visual items of sexual nature or make children feel uncomfortable such as derogatory posters, pornography of any kind, cartoons, drawings or gestures, any form of written communication.
5. WVI partner or contractor must not intentionally cost physical pain or injury to a child or do any form of child abuse.
6. WVI partner or contractor must not exchange personal information with children (eg. address, phone number, email, facebook or other social media contacts).
7. WVI partner and contractor shall not post child photos, videos and other personal information of children (child last name, ID number, specific medical conditions, child measurement, child home address, school name, school address, community and village landmarks, parents place of employment) on their personal facebook and other social media page
8. WVI partner and contractor should dress properly while visiting the child/community/project, WVI requests all visitors to dress in a culturally acceptable way i.e. not to dress in mini dresses, miniskirts and transparent clothes. Long dresses and skirts (at least Knee length), trousers and jeans are recommended.
9. WVI partner and contractor must show respect for culture and human rights.
10. WVI partner and contractor should report immediately to WVI staff member or child safe hotline (+855 017 666 717 or +855 017 666 873) if there is notice or suspect any incident of abuse or harm to children in WVI target.

Noncompliance with this protocol will be taken seriously. WVI reserves the right to refer criminal offences to the police and/or social services.

I have read and understood, and I agree to adhere to these behavior Protocols of WVI.

Name:

Signature and date:
