

All currency figures are expressed in

ABOUT WORLD VISION

Our Vision, Mission and Values

We work alongside families and with local, national and global partners, helping children take an active role with their families in building lives free of need and full of promise. We speak the truth against injustice, and continuously challenge ourselves and others to do our utmost for those we serve. World Vision started operating in Tanzania in 1981 and has since grown to be one of the largest humanitarian and development organization in the country, covering 14 out of 33 regions across 41 districts.

The current World Vision Tanzania strategy (2016-2020) seeks to contribute to the measurable improvement in the sustained well-being of 15 million girls and boys - especially the most vulnerable. This strategy is being achieved through the implementation of transformational and integrated programmes which focus on systems strengthening and partnerships. All our programmes are child focused and community empowering. We aim at creating lasting impact at household level so that the children do not just survive but achieve their potential. Resilient household livelihoods establish a foundation upon which our programmes are built to support a sustainable systems approach to Water, Sanitation and Hygiene (WASH), Health, Nutrition and Education programmes.

World Vision's aspiration is to help ensure girls and boys enjoy good health, are educated for life, experience the love of God and their neighbours and are cared for,

protected and participate in improving their lives. To do this, we teach beneficiaries numerous ways to improve their lives now and over time. Then we work with them and their families to make it happen.

Our vision for every child, life in all its fullness; Our prayer for every heart, the will to make it so.

World Vision is an international partnership of Christians. whose mission is to follow our Lord and Saviour Jesus Christ in working with the poor and oppressed to promote human transformation, seek justice and bear witness to the good news of the kingdom of God.

We are Christian We value **people** We are partners We are committed to the poor We are **stewards** We are **responsive**





and girls directly and 5.5 million indirectly - especially the most vulnerable.

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AREAS OF OPERATION LEGEND BY REGION Arusha Dodoma Kagera Kigoma Kilimaniaro Manyara Tabora Dar es Salaam TANZANIA VISION 2020 Area Programme Coverage (59,519 sq.kms) By year 2020 World Refugee Camp Vision Tanzania will be contributing to the measurable improvement in the sustained wellbeing of 9.5 million boys

OUR PROMISE

World Vision Tanzania is a partner in the global strategy to build brighter futures for the most vulnerable children by year 2030. Learn more here:

World Vision

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From the National Director and Board Chair

Dear Partners, Supporters and Colleagues,

We have many millions of reasons to be thankful for the grace of God and His work through World Vision Tanzania.

Our board of directors completed the 2018 fiscal year with a field visit to one of World Vision's 50 Area Programmes. This experience helped open our eyes to the magnitude of the need in parts of Tanzania, but also to the great success World Vision is having in transforming the communities where we work. We took the time to talk with community members, children, local leaders and partners on the ground to gain a better understanding of the complexity of our work in the field. We also learned firsthand of the challenges our staff face in making 'life in all its fullness' a reality to Tanzanian child, and returned with a greater commitment to supporting their good work with all the resources and abilities at our disposal.

In our oversight role, we foresee a brighter future for vulnerable children in Tanzania as a result of the amazing work and leadership of World Vision's staff, who are striving tirelessly with families and communities to improve child wellbeing. We express deep gratitude for the commitment of donors, sponsors, communities, the government of Tanzania at different levels and other likeminded organisations to our shared

I would like to take this opportunity to encourage all mothers, fathers, guardians, extended family and community members to put the needs of our children first. They are our future, and their wellbeing is our responsibility.

On behalf of the board, I would like to emphasise our dedication to brighter futures for vulnerable children in Tanzania, in accordance with World Vision's new global strategy Our Promise 2030. Let us continue this journey to ensure that children and mothers live healthy lives, girls and boys are

educated for life, and all are protected from harm.

Please join with us to celebrate the achievements of 2018.

Anthony Chamungwana **Board Chair**



I am pleased to present World Vision Tanzania's annual report for 2018, an overview of our work with local communities to improve the wellbeing of children and their families. This report highlights our achievements in collaboration with community and faith based organisations, donors and other partners.

. . .

Over this past year, our work has had significant impact on 13.6 million children and their families across 14 regions and 40 districts in Tanzania. We have made enormous progress in the areas of resilience and livelihoods, health and nutrition, water, sanitation and hygiene and education.

In 2018, we continue to implement our work in line with World Vision's global strategy, Our Promise 2030: Building Brighter Futures for Vulnerable Children, helping fulfil a global commitment to the world's most vulnerable children. With our focus on violence against children, we have strategically and successfully engaged with communities, government and faith leaders to fight child marriage in Tanzania through our global campaign It Takes A World.

We are proud to be well on our way to reaching our five-year goal of actively contributing to the sustained wellbeing of 15 million Tanzanian children, particularly the most vulnerable, by

I would like to thank all our partners including the government of Tanzania, our donors and sponsors from around the world, community leaders, partner organizations, and support offices as well as all our board members and staff for their love and commitment to this meaningful mission. We look forward to our continued partnership in 2019 to making 'life in all its fullness' a reality for children and their families in Tanzania. As we celebrate these achievements we also understand that without God all would be in vain. May the Lord God bless you all for your support to World Vision Tanzania.

Gilbert Kamanga National Director



Executive Team

The senior leadership is equipped to support governance and interact effectively with boards and advisory councils in attaining the best of World Vision Mission and Vision.

Mr. Gilbert Kamanga

National Director

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Mr. Devocatus Kamara

Director of Integrated Programmes

Dr. Yosh Kasilima

Director of Operations

Mr. Stanlake Kaziboni

Director of Business Development

Ms. Nesserian Mollel

Director of Quality Assurance

Mr. Moses Owuoth

Director of Finance and Support Services

Ms. Joan Kiiza

Director of People and Culture



World Vision Tanzania Board

World Vision's size and federal structure require high standards for board governance and accountability. World Vision Tanzania is governed by an effective board who guide, protect and ensure the achievement of the World Vision's Mission and Vision. The national board provides strategic leadership on achieving child well-being, oversight and demonstrate of best practice in corporate governance.

Mr. Antony Chamungwana

Board Chair Group CEO, Intercapital Limited

Ms. Stella Manda

Vice Board Chair, Chair of Finance. Mr. Emilian P. Busara Ministry & Strategy Committee Development Consultant

Mr. Gilbert Kamanga

National Director & Secretary to the Board World Vision Tanzania

Ms. Josina Tarimo

Board Member Partner - Auditax International

Dr. Stephen Omollo

Board Member Regional Leader, World Vision East Africa Region, Nairobi

Mr. Alphonse S. Katemi

Chair of Governance & People Committee L. K. Associates (Advocates)

Dr. Joyce Peters Chonjo

Board Member Deputy Provost for Administration Tumaini University

Board Member CEO Management & Development for Health

Mr. Mwijage B. Bishota

Chair of Audit & Risk Committee Executive Director Fusion Capital Limited

Ms. Lydia J. Mbise

Board Member Former Headmistress Ailanga Lutheran Junior Seminary

Ms. Victoria Elangwa

Board Member Director HR & Administration -Medical Stores Department



DISASTER MANAGEMENT

3,600 households and **5,400** children benefited from flood and cholera emergency response and in collaboration with World Food Programme, more than 170,000 Burundi refugees were assisted.

CITIZEN VOICE & ACTION

284 community voice and action advocacy groups contributed to improved health care, nutrition, WASH, education and child protection.

15,350 adolescents (50% female) and 9,088 under-five children obtained birth registration documents. 13,295 adult community members (56% female) and 9,047 children (55% female) trained on child rights and protection. 333 pastors and Sunday school teachers trained on the spiritual nurture of children.

World Vision

*Community let's protect our girls

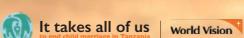
1.354 Saving for Transformation (S4T) groups formed with 28,459 members (69% female) and **US\$ 818,182** in savings. 17,048 most vulnerable

children supported through US\$ 78,932 from S4T group social funds and community care coalition funds. 325 producer groups formed with 6,621 members (61% female). 35,970 crop producer group farmers (47% female) trained on Climate Smart Agriculture. 18,594 farmers (45% female) started Farmer Managed Natural Regeneration. 4,385 farmers (46% female) received loans of **US\$ 422,450** through Vision Fund Tanzania. **477** water pans for dry season irrigation and fish farming excavated. 19,364 hectares of land irrigated, benefitting 28,469 farmers (47% female). 2,158 hectares of land marked for protection.



World Vision's It Takes a World (ITAW) global campaign was launched in 29 districts in Tanzania, locally modified to: 'It Takes All Of Us To End Child Marriage In Tanzania', with 1650 stakeholders. 217 junior councils formed to fight child marriage. 400 Christian women leaders trained on gender-based violence. 17,000 child marriage awareness publications disseminated in 13 regions, in addition to newspaper, television and radio campaigns.





EDUCATION

95% of children (**62,567** total) enrolled in primary school in World Vision areas of operation (AOA). 608 teachers trained in Unlock Literacy. 336 teachers trained in Early Childhood Development Education (ECDE). 10,838 children attended ECDE centres. 49% of children read with comprehension in AOA compared to 22.9% baseline. 1,356 community literacy volunteers oriented. 7,811 parents participated in literacy awareness workshops. 33 new reading camps established for 189 total. 92% of children (18,057 total) attended after school literacy activities. 57,516 story books purchased and distributed to reading camps. 41 ECDE classrooms constructed with 948 desks. 960 orphans and vulnerable children received clothing and school supplies.



WATER SANITATION & HYGIENE (WASH)

166,306 community members accessed a basic drinking water source. I 13 school WASH programmes established with teachers and pupils training. 372 school latrine stalls constructed.
37,529 children from 40 schools gained access to BASIC sanitation facilities. I 8 solar powered water supply schemes constructed.
164 community water supply taps provided. 77 WASH committees formed.



AITH & EVELOPMENT

I 6,72 I people (55% female) including faith leaders, government officials, farmers, parents, children, youth groups, producer groups and saving groups trained with Empowered Worldview. 422 faith leaders participated in interfaith and peace building forums. 204 individuals joined faith-based savings groups.

EALTH, NUTRITION

572 peer educators trained on value-based life skills and sexual health. 19,310 pregnant women accepted HIV counselling and testing. 17,829 women received childhood illnesses interventions and counselling. 17,069 mothers (95% of target) gave birth at health facilities under care of skilled attendants. 744 community health workers (60% female) trained on maternal and newborn care. 7 new health facilities constructed, and 111 facilities received medical equipment. 4500 households farmed high-nutrient orange fleshed sweet potatoes.

Breaking the Chains of Poverty: World Vision Launches Empowered Worldview Book

 \sqrt{V} orld Vision published a book documenting stories of personal transformation through its acclaimed Empowered Worldview programme. A book launch ceremony organized by World Vision Tanzania and World Vision East Africa Regional Office was held at the Serene Hotel, Dar es Salaam, on 1st March 2018. The event brought together development partners, local and international organisations, government, and other supporters to celebrate the success of Empowered Worldview, which was first developed in Tanzania and has now spread throughout the world.

The launch ceremony was officiated by Hon. Ummy Mwalimu (MP), Minister for Health, Community Development, Gender, Elderly and Children. The Minister commended World Vision for the book. expressing his view that sharing success stories from Empowered Worldview will help inspire others to increase their household incomes in accordance with government industrial economy policy, the National Development Vision 2025 and other relevant policies and programmes.

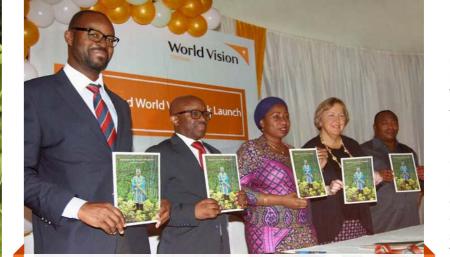
Hon. Mwalimu explained, "For decades we have heard about poverty of the mind, which is the number one barrier to development. One of the government's strategies for dealing with negative and dependent attitudes is to build capacity for its

citizens so they can have a positive attitude and positive thinking. This book and strategy is what Tanzanians need."

Dr. Stephen Omollo, World Vision East Africa Regional Leader, added in a speech during the launch, "Our Empowered Worldview approach affirms the critical need to address the root causes of poverty with a view toward empowering children, families and communities." He added, "With Empowered Worldview, World Vision is introducing the tools to collectively empower communities, providing parents and other community members with knowledge and successful examples to help shift their mindset, so they will choose to work hard, live generously and treat their children with compassion."

In his remarks, former World Vision Tanzania National Director Tim Andrews explained, "An empowered mindset breaks the cycle of poverty. It establishes the creative freedom necessary for poor people to create their own wealth using the natural resources of land with which Tanzania is so blessed. We are seeing entire communities shift their mindset away from thinking of themselves as poor subsistence farmers, to seeing themselves as small commercial farmers – well capable of providing for their children: their health care, nutrition, education





and protection. We even see an emergence of caring relationships within the context of family and communities. And we see broken relationships being reconciled."

The Empowered Worldview methodology grew out of livelihood projects in World Vision programme areas, in which participants demonstrated a transformed worldview as they grew in their understanding of their worth in God's eyes. Once they understood their worth, they felt freed from the shackles of dependency. The book documents many examples where individuals, families and even whole communities have pulled themselves out of poverty as a result of a transformed mindset, relying only on God and their own hard work and dedication.

"As their mindset shifts from one of dependence to one of empowerment and personal responsibility, they discover creative ways to improve their farming

methods and increase their incomes," said Dr. Daniel Muvengi, World Vision East Africa Director for Faith and Development and Programme Quality and Strategy.

"The creation of a formal Empowered Worldview curriculum was the realization of the dream to design a biblical approach for enabling World Vision to consistently replicate this impact, enabling family incomes to increase and, therefore, improving

children's access to good nutrition, education and healthcare," added Muvengi.

A 2012 study shows that 84 per cent of the world's population claims affiliation with a religious group. A person's faith beliefs have a strong connection with their mindset and view of their role in the world and their ability to impact their own lives. The Empowered Worldview builds upon the foundation of peoples' beliefs to help them live God-centred, productive and generous lives.

The Empowered World book is a collection of impact stories from Tanzania, Kenya and Malawi addressing the root causes of poverty within communities by transforming mindsets, empowering communities, and increasing individuals' selfconfidence, resulting in improved child wellbeing and increased social economic development. The approach is currently implemented by World Vision in dozens of countries in Africa and beyond.

Unlocking Literacy: How Reading Camps Help Children Soar

he recent global investment in children's education access as part of the United Nations' Millennium Development Goals, is largely succeeding, substantially boosting school attendance in developing countries over the last decade. However, for many of the most vulnerable children, just attending school has not been enough to ensure quality learning.

In Tanzania. Word Vision works with communities, government and other partners to achieve measurable child wellbeing targets in six different sectors, including quality education. Our effort toward Educating Children for Life has already achieved tremendous results. The following is one of many success stories, this one about a young girl who has experienced empowerment by attending a reading camp as part of World Vision's Unlocking Literacy programme module.

When you ask Joyce Malika (9), a third-grade student at Dumbalume Primary School, why she is so excited when she wakes up on a Saturday, this will be her response: "Saturday is the time when I finally catch up with my friends, and we all get to go to reading camp!" Joyce is one of the many children in Tanzania who are living in extreme poverty, having little access to quality education, especially supplementary reading material like the story books and readers that can help children improve their functional literacy. I met her at Dumbalume village, Kilosa District, Morogoro Region, where she lives with her parents and four other siblings.

Joyce's reading, writing and numeracy skills were greatly improved as a result of Unlocking Literacy. By regularly attending reading camps run by community volunteers with World Vision's support, she has learned to read at a level of functional literacy appropriate to her age. "In the past, I did not know how to read or write. I could not read a single book, nor write much more than my

name," she said, adding, "My poor reading affected my school performance, but after joining the reading camp, I started to see improvement first in my reading and later in my writing."

Majaliwa Chilingola, a Head Teacher at Dumbalume Primary School, affirms that the reading and writing skills of students like Joyce have improved from attending the reading camps. Majaliwa identifies the high

student-teacher ratio and lack of teaching materials as principal causes for poor reading and writing skills among many students, factors that are addressed through the reading camps, which are well equipped with volunteer teachers and materials.

Majaliwa says, "Joyce's school performance has improved significantly since she started attending a reading camp. She used to be number 34 in her class, and she is now number seven. The teaching and learning methodologies at the reading camps are better and more interactive than what we are able to achieve at school, which is why loyce's learning has improved so quickly."





Reading camps are established as part of World Vision's Unlocking Literacy model for improving teaching skills among teachers, and learning skills among students. Unlocking Literacy focuses on building foundational learning and core reading skills, rather than just supporting school attendance.

The camps take place in small houses built by community members in collaboration with World Vision and the local government using available materials, and they operate on Saturdays as independent literacy workshops.



SECTOR EXPENDITURE

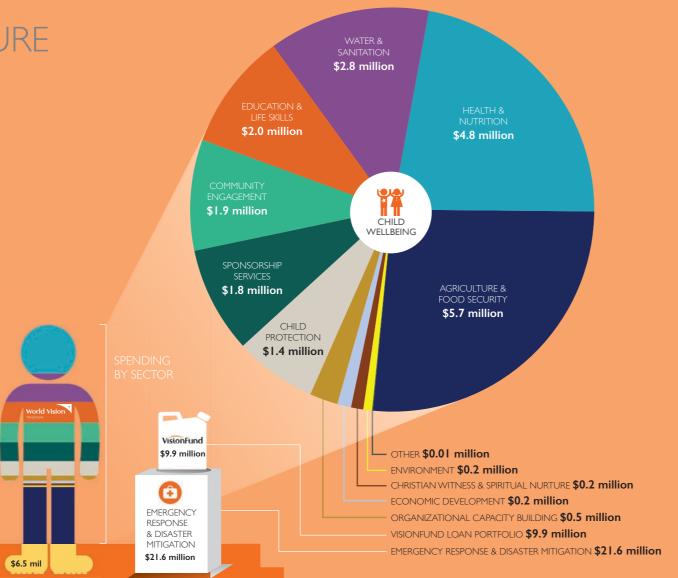
of US \$49,772,960 during

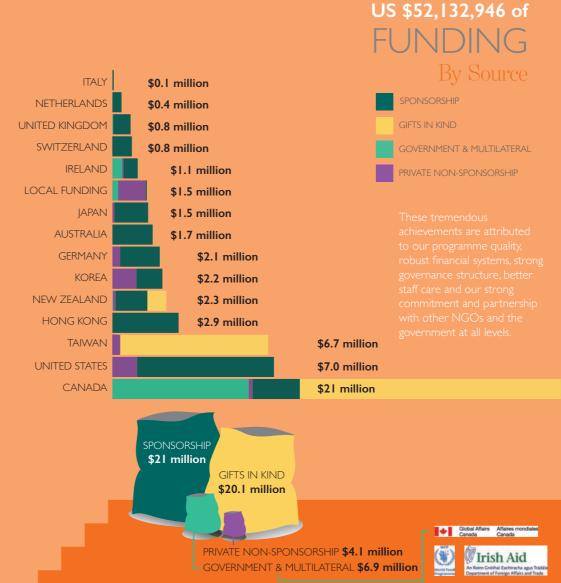
Fiscal Year 2018

Thanks to the generous support from child sponsors, grant donors, multi-lateral organizations, and governments, World Vision Tanzania in FY2018 received a total of US \$52,132,946 (cash, food resources, donations and donated products also known as Gifts in Kind). This funding allowed us to deepen our impact in rural communities while expanding our presence in fragile contexts.

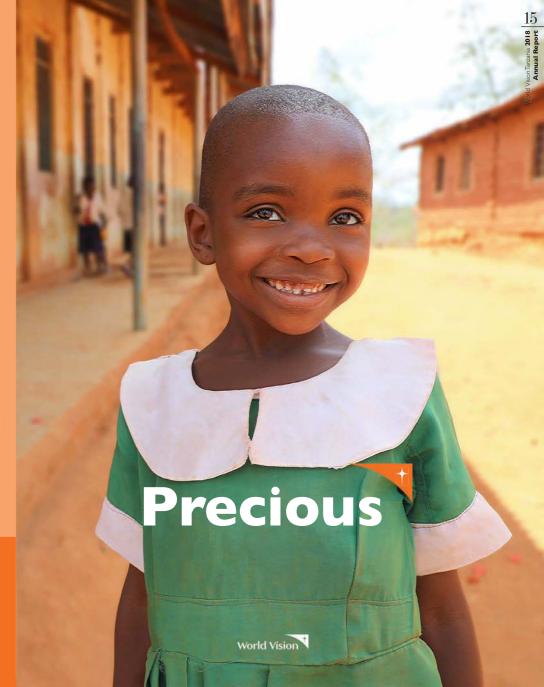
The chart on this page shows our expenditure of funding by sector. We spent US \$21,711,487on direct programme expenses in our key sectors of ongoing work and US \$21,595,132on Emergency and Disaster Response. Our administration expenses for FY2018 were US \$6,466,341.

The chart on the right shows our sources of funds by support office and category. Excluding Emergency and Disaster Response, which varies greatly as we respond to unexpected situations, World Vision Tanzania's funding remained stable from FY2017 to FY2018.





Federal Ministry for Economic Cooperation and Development







Do you have something important to share with us? Are you unable to speak directly to us? Call the Integrity and Protection Hotline for assistance. For your local toll-free hotline number or to make a report online, visit: http://worldvision.ethicspoint.com
All reports will be kept confidential.

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